

**R19/R17**

**Code No: 762AA/742AA**

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD**

**MBA II Semester Examinations, March/April - 2021**

**HUMAN RESOURCE MANAGEMENT**

**Time: 3 hours**

**Max.Marks:75**

**Answer any five questions  
All questions carry equal marks**

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1. "A high-performance work system is a bundle of HRM practices designed to promote employees' skills, motivation and involvement". How extent this statement is true? [15]
2. What are the functions of HRIS? Discuss the types of human resource information system. [15]
3. What are the five stages of the recruitment process? Discuss with suitable example. [15]
- 4.a) Why are the job description and job specification important?  
b) Define job satisfaction with example. [8+7]
5. Why there is a need for training and development for employees? Discuss at least two methods of training. [15]
6. Write short notes on:  
a) Training process  
b) Design of training program [7+8]
7. "Developing compensation plans for managers or professionals is similar in many respects to developing plans for any employee". Why if „Yes“ or „No“. [15]
8. Discuss the importance of bargaining process? Discuss the stages of the bargaining process? [15]

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